



PIEF RTO Services Limited: RTO number 40778



## WorkSafe Tasmania's Requirements for RTWCs and IMCs Program



### Who is this course for?

WorkSafe Tasmania has specific requirements regarding training for Return to Work Coordinators (RTWC's) and Injury Management Coordinators (IMC's) wishing to work in Tasmania.

#### Return To Work Coordinators

Organisations employing 100 or more employees are strongly encouraged by WorkSafe Tasmania to have a Return to Work Coordinator trained in the three units of competency as outlined in the below table.

#### Injury Management Coordinators

From the 1st March 2021, Injury Management Coordinators are required to complete a Certificate IV in Personal Injury Management (FNS42120) or a Diploma of Personal Injury and Disability Insurance Management (FNS51920) in order to meet State legislative requirements. The qualifications listed below have been designed to include electives from the Return to Work field.

**RETURN TO WORK COORDINATOR - 3 units required**  
Tuition fees: Learning & Assessment \$1300      Assessment/RPL only \$820

*PIEF clusters units that have related content together in what PIEF refers to as Skill Pods, allowing assessments to be streamlined.*

Skill Pod	Unit(s) of Competency
Personal Injury Relationships	FNSPIM419 Maintain relationships with personal injury clients
Guide Recovery & Return to Work	FNSPIM411 Plan and implement rehabilitation and return to life strategies*
	FNSPIM425 Facilitate recovery and return to life

All fees include a \$250.00 non-refundable administration fee

Pathways for RTWCs – FNS42120 Certificate IV in Personal Injury Management

For more information for RTWCs go to [WorkSafe Tasmania's website](#)

<b>INJURY MANAGEMENT COORDINATOR</b>		<b>FNS42120</b>	<b>FNS51920</b>
Tuiton fees: Cert IV: Learning & Assessment Member: Member: \$3,475 Non-member: \$4,345 Assessment/RPL only Member: \$2,220 Non-member: \$2,770 Diploma: Learning & Assessment Member: \$3,905 Non-member: \$4,885 Assessment/RPL only Member: \$2,590 Non-member: \$3,235 <i>IMCs can choose to enrol in FNS42120 Certificate IV in Personal Injury Management or FNS51920 Diploma of Personal Injury and Disability Insurance Management.</i>		<b>Certificate IV in Personal Injury Management</b>	<b>Diploma of Personal Injury and Disability Insurance Management</b>
<b>Skill Pod</b>	<b>Unit(s) of Competency</b>		
Understand Your Industry	FNSPIM313 Work within the personal injury management sector	✓	
Personal Injury Relationships	FNSPIM419 Maintain relationships with personal injury clients	✓	
Research and Apply Medical Information	FNSPIM505 Use medical knowledge in the management of personal injury claims	✓	
Negotiation and Dispute Resolution	FNSCUS411 Participate in negotiations	✓	
	FNSCUS412 Resolve disputes	✓	
Facilitate Workplace Assessments	FNSPIM522 Facilitate workplace assessment with stakeholders for personal injury cases	✓	
Gather and Manage Information	FNSPIM410 Collect, assess and use information	✓	
Return to Work Plans	PSPINM006 Develop return to work plans	✓	
Guide Recovery and Return to Work	FNSPIM411 Plan and implement rehabilitation and return to life strategies	✓	✓
	FNSPIM425 Facilitate recovery and return to life	✓	✓
Develop Emotional Awareness	BSBPEF502 Develop and use emotional intelligence	✓	✓
Manage Your Health and Wellbeing	BSBPEF401 Manage personal health and wellbeing	✓	
Professional Practice in Personal Injury Management	FNSPIM509 Comply with regulatory frameworks		✓
	FNSINC411 Conduct work according to professional practices in the financial services industry		✓
Manage Complex RTW Cases	FNSPIM517 Manage complex return to work cases		✓
Promote Healthy Work	FNSPIM516 Promote the health benefits of returning to work		✓
Effective Organisational RTW Programs	FNSPIM518 Evaluate and improve return to work programs		✓
Innovate in the Workplace	BSBCMM411 Make presentations		✓
	BSBPMG430 Undertake project work		✓
	MSMSUP390 Use structured problem-solving		✓

All fees include a \$250.00 non-refundable administration fee  
 Pathways for IMCs – FNS51920 Diploma of Personal Injury and Disability Insurance Management and Postgraduate programs

For more information for IMCs go to [WorkSafe Tasmania's website](#)  
 For more information contact PIEF: 03 9940 4893 or [training\\_pief@pief.com.au](mailto:training_pief@pief.com.au)  
 To submit an expression of interest [please click here](#)